### TOWN OF AMHERST HUMAN SERVICE FUNDING APPLICATION

**AGENCY NAME:** Casa Latina Inc.

AGENCY ADDRESS: 140 Pine Street, Suite 5, Florence, MA 01062

AGENCY PHONE NO: 413-586-1569 CONTACT PERSON: Luz Eneida Garcia- Co Director

of Administration

2011 CDBG REQUEST: 12,000 Cover Sheet – Social Service Activity 1. Project Name: Puentes/Bridges

2. Budget Request: 12,000

3. Activity Identification—please check one

Homelessness and sheltering

X Education: outreach and advocacy

Mental health services

Emergency & preventive services: rental, food, fuel, shelter and transitional assistance

X Other: Information and referral, case management

### 4. Number of low/moderate income individuals/families served:

Casa Latina's **Puentes/Bridges: Information and Referral program** will serve approximately 125 low to moderate income Latino residents.

### 5. Describe how you will ensure that participants meet low/moderate income requirements:

The Puentes/Bridges: Information and Referral Program (Puentes/Bridges) is designed to benefit persons of low/moderate income requirements, and uses the following process to identify and document that at least 51% of the beneficiaries are low/moderate income:

A standard component of the intake process for new Casa Latina clients is the completion of an application, which includes information about income. These files are maintained within the records of Casa Latina for ongoing reference and referrals, and updates with changes as necessary. Though income information is requested from clients seeking Casa Latina's services, the success of the organization to forge deeper connections and longer-term involvement with clients depends greatly on the crucial development of trust. The vulnerability of the population seeking services suggests the need for a minimally invasive intake process that collects information but does not demand excessive proof of income or other explicit documentation. As the services being provided are not of direct monetary benefit to clients, but rather to expand access to a broad range of services available in the area, in the initial intake process data collected is based on client self-reporting. In some situations, such as providing support in applications to Mass Health or other programs, Casa Latina may request more substantial proof of income as specified in the particular requirements of each program.

### 6. Demonstrate consistency with the Town's Community Development Strategy and the priorities as established by the Community Development Committee:

The **Puentes/Bridges** program is clearly designed to benefit the low to moderate income Latino population residing in the Amherst area by supporting members of this community to develop skills and knowledge which will provide them with greater access to a full range of life-improving

services such as health, housing, language and literacy education, employment and other basic needs. The continuation of Casa Latina's extensive information and referral services, as well as case management and outreach to existing clients, is essential to the short-term survival of many new immigrants to the area. In many cases Casa Latina's on-going contact with families in Latino neighborhoods also helps to ensure long-term successful integration into the Amherst community and economy by providing opportunities for personal empowerment and leadership development.

### Please submit responses to the following questions:

### A. Please describe in full the project for which you are requesting funding:

Include information on the number of individuals or families to be served and who they are, i.e. disabled, low-income, homeless, etc.

Casa Latina is requesting support from the Town of Amherst 2010 Community Development Block Grant to fund the Puentes/Bridges: Information and Referral Program (Puentes/Bridges) in Amherst. For over 30 years, Casa Latina has assisted Latino families in Hampshire County in their search for a broad array of support and services, including health care, housing employment opportunities, adult education programs, child care resource programs, legal services, transportation resources, public assistance offices, food pantries, domestic violence support and immigration resources. Casa Latina's Amherst programming helps low and moderate income Latino town residents gain access to these crucial health and human services. Our bilingual, bicultural staff provide information about and referrals to these services, along with interpretation, translation, transportation assistance and advocacy-which are essential components of the referral process and make these genuinely accessible for many Latinos. We also offer case-management to a limited number of families who are faced with multiple challenges to obtaining services and require follow-up services.

Our sustained neighborhood outreach efforts are the foundation of Casa Latina's **Puentes/Bridges** program. We bring Information and Referral services directly to those Latinos in Amherst whose needs for social services and supports would otherwise go unmet. We visit Latino families in low and moderate-income housing units in South Point, The Boulders, Mill Valley, University Park Apartments, Village Park, and Ann Whalen Apartments.

### In the Course of the visits, we:

- Inform residents of the assistance available to them through our Information and Referral programming;
- Provide information and referrals while we are in their homes:
- Utilize this direct contact with residents to learn about the community's overall needs for social service supports; and
- Leave flyers and cards so the neighbors and family members with whom we
  have not visited know that they can find us via telephone or in person at our
  Casa Latina office in Florence.

Casa Latina will be guided by the following goals and engage in the following activities:

### Goal 1: Outreach

To increase awareness about Casa Latina's **Puentes/Bridges** program among low and moderate-income Latino residents of Amherst

### Activities:

- Casa Latina will continue our outreach effort among Latino families living in low and
  moderate-income housing units in Amherst, including Southpoint, The Boulders, Mill
  Valley, University Park Apartments, Village Park, and AnnWhalen Apartments. These
  outreach efforts will include door-to-door visits as well as posted notices in each housing
  complex.
- It is important to note that although our outreach efforts have established Casa Latina as an ongoing presence in these neighborhoods, our outreach work is not completed. Our Latino community is quite transitory; people move frequently, as needed, to wherever housing is more affordable or public transportation routes more convenient to their workplace. As such, as find that there is a continual flow of new Latino families in Amherst.
- In the course of these visits, Casa Latina staff will inform residents of the assistance available to them through Casa Latina's Information and Referral programming. Casa Latina will make between 20 and 30 new contacts among low and moderate income Latinos to assess their needs for social service supports and provide Information and Referral services as needed.
- Casa Latina staff will utilize this ongoing, direct contact with residents to document pattern of the community's overall need for social service supports.

### Goal II: Services

To assist an increased number of low and moderate income Latino residents of Amherst to gain access to the broad spectrum of supports and services available to them.

Activities:

- Casa Latina will continue to provide **Puentes/Bridges** information and referral services to low and moderate income Latinos in Amherst through our outreach efforts (*described above*).
- Casa Latina have staff at the office in the Bangs Center from 8:00am to 4:00pm every Tuesday. During this period, we will meet with community residents, either by appoint or on a drop-in basis, to provide information and referral.
- In addition to this Amherst-based programming and in response to the on-going demand, Casa Latina will increase its provision of Information and Referral services at its Florence office. This service is available toll-free by telephone to Amherst residents who have telephone access.
- Casa Latina will provide translation, interpretation and advocacy, as needed for Latino community members who would otherwise be unable to utilize needed services.
- Casa Latina, as a result of ties outreach efforts and physical presence in Amherst, will
  provide an estimated 125 Latino residents of Amherst with a total of 350 referrals to
  much-needed social services, including emergency and survival services, preventive and
  primary health care, mental health services, educational programs, employment and
  training programs, transportation, immigration services, legal assistance, and housing
  assistance.

### Goal III: Capacity-building

To serve as a bridge between social service providers and the low and moderate income Latino residents of Amherst who are in need of services.

### Activities:

Casa Latina will help low and moderate income Latinos in Amherst build their own capacity to work effectively with social service providers by continuing to build an inventory of the services available to low and moderate-income Latino residents of Amherst. Casa Latina will assess the bilingual and bicultural capacity of the agencies that provide such services and keep clients apprised of their availability.

B. What is the community's need for the proposed project/program?

Define the need or problem to be addressed by the proposed project. Explain why the project is important. Provide evidence of the severity of the need or problem. Who the affected population and why is this population presently underserved or not served?

The disparities in health status indicators for Hispanics compared to other groups are disturbing. In Massachusetts, teen birth rates among Latinas (under 20 years of age) are more than four times the average teen birth rate across the state (MDPH, MA Teen Birth Fact Sheet, 2006). Latinos rank highest in the state for prevalence of asthma (MDPH, Asthma Report for MA Total, 2005-2007). Statewide, Hispanics ages 18 and older are least likely to have health care insurance. Almost 23 percent of Hispanics are uninsured compared to 5.5 percent of Whites, 13.7 percent of Blacks, and 8.5 percent Asian/Pacific Islanders (MDPH, Health Care Access and Screening Indicators Statewide, 2003-2005). Not surprising then, 16.5 percent of Hispanics reported that they could not see a doctor due to costs—compared to 6.5% for Whites, 13.3% for Blacks, and 6.2% for Asian/Pacific Islanders (MDPH 2003-2005).

Latinos have the lowest per capita income among all ethnic and racial groups in the state (US Census, 2000). Hispanics make up the largest proportion of those living under 100% of the poverty level with 29.8 percent of Hispanics living below 100% poverty level compared with 6.5% Whites and 18.3% other races non-Hispanic (MDPH, Socio demographic data by Hispanic Ethnicity, 2007). This fact is pertinent to public health outcomes of Latinos, as a recent publication asserts: "Acknowledging the relationship that exists among health outcomes, socioeconomic factors, and access to health care is key to understanding the health status of Latinas in Massachusetts" (Cortés, Cajigas, and Bermúdez, 2002).

The Latino population in Amherst is a significant- and growing- sector of the community. From 1990 to 2000 the overall population in Amherst decreased by 1% while the Latino population in Amherst grew by 29.4%. (2000 Census). In 1980 Latinos accounted for only 1.25 percent of the county's population. Today Amherst has one of the largest percentages of Latinos in all of the four western Massachusetts counties. Latinos comprise 6.2 percent of the Amherst population or 2,159 persons (US Census, 2000).

The growth in the Latino population is, in actuality, even greater than the data indicate, since there is a significant but uncounted percentage of Latinos here without legal documentation whose presence goes undetected in official statistics. Much of the recent growth in the Latino population

statewide and locally can be attributed to the arrival of Latin American immigrants in the past 10 years. (*Uriarte, Granberry, and Halloran, et al., 2006*).

The Latino community of Amherst, similar to statewide trends, is a young population. Latino youth constitute 16.4 percent of students enrolled in Amherst Public Schools pre-k through grade12 (higher than the state-wide enrollment rate of 13.3 percent). The rates are higher for specific schools for example; Crocker Farm Elementary School in Amherst is 32.6 percent Latino (MDOE, 2007). The same data indicate that English is not the first language among 19.8% of all students in the Amherst public schools, and 12.3% have limited English proficiency (MDOE, 2007). In addition, 40 percent of Latino children in Hampshire County under age 18 live in homes headed by a single mother (US Census, 2000).

There is a wide range of services available to low and moderate income Latinos living in Amherst, yet this community's needs for crucial services often go unmet. This disparity is due to a variety of factors: Many new Latino families to Hampshire County each year, with little or no knowledge of the availability of social services. In addition, a considerable number of Latino community residents- newly arrived or not – do not speak English, which severely limits their ability to navigate the social service system. Still others have achieved a basic level of language competence but lack confidence in their ability to make themselves understood by English-speaking social service providers – especially when discussing such sensitive topics as their family's needs. Each year Casa Latina's Information and Referral services help local Latinos – now over 600 annually – to overcome the linguistic and cultural barriers that they face in their attempts to gain access to critical social services programs.

In recent years the *typical needs* among low and moderate income Latinos in Amherst have remained fundamentally the same; these include:

- employment and training,
- · emergency food and shelter,
- immigration services,
- elders services, and
- a broad number of health services, including mental health, prenatal, and pediatric care
- affordable housing.
- English language classes;
- health insurance

We make special effort to find and reach out to residents who are new to Amherst. One area of growing need that has come to our attention is the frightening number of uninsured community residents who are in need of medical care.

### C. Community Involvement

What process was used to select this particular project? How was the process responsive to expressed community need?

Define the process that will be used to maintain involvement of the project beneficiaries in the implementation of the project.

Our success in the area of outreach means that a steadily increasing number of Latino residents in Amherst learn about our services each year, and as they come to feel more comfortable with our

staff, they visit and call us more often. This has led to a need to increase the number of staff hours allocated to Information and Referral services- in addition to outreach.

Casa Latina's **Puentes/Bridges** Program also fits squarely within the Amherst community priority given to coordination, planning, and information and referral services. In some measure, our program also addresses the priority given to preventive and supportive services, as well as emergency and survival services, since our referral program encompasses the Latino community's needs for <u>all</u> types of services.

Another reason why we have engaged in this activity is the fact that a broad range of programs and providers available to Amherst residents, yet too many Latinos living in Amherst are not aware of them or do not know how to gain access to them. Casa Latina provides information about and connects residents directly to preventive services, supportive services, and emergency services.

Finally, our programs do not exist without involvement from the beneficiaries. Casa Latina is an organization run by Latino residents, for Latino residents. Low and moderate-income Latino community members are invited to be part of Casa Latina on all levels of our organization. The residents feedback which takes place at a yearly "encuentro" or community meeting is the source of our ideas for program development and part of our program evaluation process.

### D. Project Feasibility

The project impact will be evaluated upon the extent to which the response meets the following criteria:

1. Describe what evidence exists to show that the community at large or project beneficiaries will use the project. Include documentation of demand for the activity through summary descriptions of surveys, inquiries, waiting lists or past participation.

Casa Latina's information and referral services continue to serve an *increasing* number of Latino residents. In 2009 we responded to approximately 1570 requests for information and referrals and we scheduled and facilitated 1,240 medical interpretations. All told, in 2009 we provided approximately 2950 separate core service events—outreach visits, information and referrals, medical interpretations, educational and advocacy sessions, and case management activities—to over 613 people. This is approximately an increase of 10% to 13% depending on the service between FY 2007 and FY2009.

Through our current programming in Amherst we see that the need for services reaches beyond the four hours weekly that we are currently providing, as we are forced to ask residents to travel to our Florence office to access our services. This is challenging to our Latino residents many of whom don't have transportation or work flexibility. In addition, the Latino community in Amherst requires culturally competent attention. Although there are many programs that offer services to low and moderate income Amherst residents, we have learned from our experience providing Information and Referral services that many Latinos need assistance in order to successfully access these programs. As the only Latino community agency that provides culturally competent services for Latino residents the demand continues to grow with the Latino population growth.

### 2. If applicable, describe and document the availability and source of matching or other funds needed to complete the project.

Casa Latina's Information and Referral Services program received support from The Town of Amherst Human Services Funding from fiscal year 2003 until 2006. Since 2007 Casa Latina has kept the information and referral services in place at reduced capacity through support of United Way and Community Action funding. Unfortunately, Community Action funds were eliminated in 2010 due to statewide cuts, and therefore we are seeking support from Amherst CDBG funds to ensure continuation of services and respond to the increasing needs of Latino residents in Amherst.

While Casa Latina has been able to cover the increased cost of Information and Referral services program through other grant monies, we have observed that the need for referral and information services will continue to increase, as has been the continuing trend. We recognize that – given the current economic reality for community-based nonprofit programs in Massachusetts – it is unrealistic to look to look solely at municipal funding or State block grant sources for an increase in monies, as a result we will continue to pursue other grants to cover the cost of our work.

Reflecting back on fiscal year 2008, Casa Latina requested \$4,975 from the Town of Amherst, to cover a portion of the staffing costs for the four hours of weekly Information and Referral services provided at the Bangs Center each Tuesday. Casa Latina absorbed outreach, supplies, overhead, staff mileage, and all other related costs. Despite the fact that our costs have risen, we understand that the Town of Amherst was not in the position to provide support for social service programs over the course of the following fiscal years. Nevertheless, a cursory cost analysis shows the each referral made to a Latino resident of Amherst costs the town approximately \$10 or \$15 – a small investment in the well being of the town's most marginalized residents, especially in comparison to the social and health problems that these referrals help to avert.

### 3. Identify the roles and responsibilities of all personnel involved in the project as well as internal controls.

Casa Latina has two full-time co-Directors, two 3/4 –time outreach workers, and an active volunteer Board of Directors. In order to make sustained contact with low and moderate income Latinos in Amherst, Casa Latina staff will continue to visit the housing complexes administered by the Amherst Housing Authority, those that accept rental subsidies, and those that are otherwise subsidized. We visit those places of employment where low-income Latinos – especially those who may be without proper documentation – are known to work. We post flyers in apartment hallways. We also ask the Latinos with whom we come into contact through these outreach venues where they suggest we carry out further outreach efforts.

Once we are able to identify individuals in need, we provide them with culturally competent, bilingual Information and Referral services and assist them in taking their next steps toward the help that they need. Staff member, Lillian Torres currently attends the Bang Center in Amherst, for four hours each Tuesday afternoon to continue to provide outreach to the Amherst community as well as information and referral.

4. Citing past accomplishments, document that the agency has the necessary past expertise to conduct the activity and has successfully completed past activities in a timely manner.

Casa Latina is the only Latino non-profit community organization that offers services to the Latino community in Hampshire County. We have been providing Information and Referral services to the Latino community of Hampshire County for decades. The Information and Referral program is at the core of our mission. Also, outreach and information and referral services provides Latino residents a gateway to accessing much needed community services and also engages these residents in the other community educational programs that we offers on topics such as health, housing, obtaining health insurance, education, and civic education. Casa Latina has a record of success in engaging Latino community residents who are isolated, as seen by our growing number of request for services and increase in attendance to community education programs that we offer.

Finally we have expanded our outreach efforts by partnering with the Amherst public schools. We have engaged in more intensive case management services by maintaining regular office hours in a permanent Amherst location the Bangs Center. By expanding our outreach efforts and providing more intensive case management we are naturally seeing an increase in the need for services

5. Please submit a program budget that includes all sources of revenue and all expenses. See attached

### E. Impact

Describe the impact the activity will have on the specifically identified needs. What measurable improvements will result from the activity? How much of the need will be addressed? Define the direct and indirect outcomes that will result from the project. Identify quantitative and qualitative measures determine that the outcomes are achieved.

Activities and Outcomes Expected:

<u>Outreach</u>: Door to door outreach will increase the number of Latino residents who become of aware of and use the Information and Referral services of Casa Latina. This in turn helps the Latino residents of Amherst become more integrated into the community and increases their quality of life. This effort will be measured by the increase of request for information and referral services.

<u>Services</u>: Casa Latina will assist Latino residents of Amherst gain access to support and services available to them. This expected outcome will be measured by the number of request for information and referral services, hours of case management offered and increase in Latino residents who attend our other community educational programs.

<u>Capacity building</u>: Casa Latina will continue to support the building of capacity among Latino residents to work with social service providers. We accomplish this goal by building an ongoing list of services available to low and moderate-income Latino resident of Amherst. Amherst service providers with bilingual and bicultural capacity will find an increase in Latino residents accessing their services. We expect to be able to evaluate this outcome through our already established relationship with many service providers in the Amherst community.

It is important to note that many low and moderate income Latinos living in Amherst are not readily aware of Casa Latina's services or of the many other services available to them. The Latino community in Amherst tends to be somewhat transient – a circumstance that calls for sustained outreach efforts. Unless significant outreach efforts are maintained within this community, Amherst Latinos will remain isolated and their needs for critical social services will go unmet.

Given the current state of human services funding, support from the Town of Amherst 2010 Community Development Block Funding is essential if Casa Latina is to continue to help low and moderate income Latinos in Amherst find the support and services that they need – a task that is likely to become more difficult for them as the services themselves are reduced and restructured as a result of these very funding cuts.

The Latino community in Amherst requires culturally competent attention. Although there are many programs that offer services to low and moderate income Amherst residents, we have learned from our experience that many Latinos need assistance in order to successfully access these programs.

In order to make sustained contact with low and moderate income Latinos in Amherst, Casa Latina staff will continue to visit the housing complexes administered by the Amherst Housing Authority, those that accept rental subsidies, and those that are otherwise subsidized. We visit those places of employment where low-income Latinos – especially those who may be without proper documentation – are known to work. We post flyers in apartment hallways. We also ask the Latinos with whom we come into contact through these outreach venues where they suggest we carry out further outreach efforts.

Once we are able to identify individuals in need, we provide them with culturally competent, bilingual Information and Referral services and assist them in taking their next steps toward the help that they need.

### F. Evaluation

Goals & Assessments: Please explain your short-term goals and long-term goals. Describe the changes in the target population that indicate the program's success. How will these changes be measured? Will anticipated changes affect the municipality's responsibility to this target population? How will the impact of this service on individual clients be tracked over time? Will there be additional beneficiaries? Will this service enable clients to become self-sufficient? How is this service linked to other human/social service programs in the community?

The **Puentes/Bridges** program of Casa Latina short-term goal is to continue the program as it exists at present and increase the staffing hours. As the low and moderate income Latino community of Amherst continues to grow, the need for consistent outreach, and providing services remains constant. Our long-term goal is to increase these services to the community and build capacity amongst Latino residents of Amherst, in other words we hope that they will become familiar with social services available to them as well as service providers in the community. We hope that this knowledge will be in turn shared with new immigrated residents. Our long-term goal is for the **Puentes/Bridges** program to draw more Latino residents of Amherst to Casa Latina or other

community organizations' events and educational programs that will support self-sufficiency and community health.

In order to evaluate and continually improve all of its programming – including its Information and Referral services – Casa Latina employs traditional, quantitative evaluation methods as well as a more community-based, participatory methodology.

Casa Latina holds a periodic *encuentro* – or community gathering – where Casa Latina's Board of Directors and staff members invite all community residents who have utilized Casa Latina's services or participated in our programming during the time period leading up to the event. Those in attendance participate in facilitated conversations – held in both small and larger discussion groups –that focus on the strengths and weaknesses of Casa Latina's current programming, as well as recommendations for change. The results of these evaluation discussions are documented and brought to the Board of Directors for use in program planning.

Amherst residents are regularly represented at these *encuentros*. As has become the pattern over the past few years, the discussions relative to Casa Latina's **Puentes/Bridges** program depicted a program that enjoys much success and yet must confront some challenges. In the realm of successes, community members who utilize the **Puentes/Bridges** program find them to be highly effective; in fact, a large percentage of people who requested referrals placed subsequent calls to Casa Latina for further assistance. Discussions indicate that the breadth and depth of the services – which include advocacy, interpretation, and translation, as needed – are essential and highly valued components of the program. However, community input also suggests that outreach efforts are still insufficient to meet the numbers of residents and their needs; many community residents say that there are still far too many local Latinos who do not know about the **Puentes/Bridges** program offered by Casa Latina. This, in turn, results in too many community residents who have ongoing, unmet needs for social services. Community residents noted that low-income Latinos do not generally take note of services that are advertised in the local newspapers or posters on downtown streets, but are more likely to respond to notices posted in the hallway of their housing unit or to an individual who comes to visit them or their neighbor.

Related to our **Puentes/Bridges** program, we will therefore continue concerted and sustained outreach efforts as an integral part of that programming, so that we are able to make contact with an even greater number and greater diversity of Latino community residents.

In addition to the results from these *encuentros*, we will continue to employ more traditional evaluation methods in order to measure program outcomes. These include:

- documentation of follow-up communication with individuals who have requested referrals;
- written surveys distributed to Amherst residents who have used the service; and
- oral evaluation conducted with a sampling of clients who may be unable to respond to written inquiries.

We utilize the results of these inquiries to help us improve our **Puentes/Bridges** program. We are, over time, collecting information that can tell us: What are, overall, the most helpful interventions Casa Latina can provide to Amherst residents? Are there elements of service provision that are missing from our existing programming? What is the comparative effectiveness of services

provided via outreach versus services provided in an Amherst-based office? Whom have we been most successful in reaching with our services? Whom are we *not* reaching through our efforts? What are the differential needs among different sectors of the Latino community in Amherst, e.g. elders versus young families, working people versus the unemployed, or parents versus teens?

As we collect this data, we will attempt to make corresponding adjustments to our programming, as long as funding and other resources allow us to do so. Casa Latina is steadfast in its commitment to develop programming that responds to the needs and the aspirations of the community that we serve and represent. Casa Latina will continue to base its program development on the real needs of local Latinos – as articulated by local Latinos themselves.

### G. Agency Information

Please provide an overview of your organization, including length of time in existence, experience in successfully conducting activities for which funding is being sought, and skills and current services that reflect capacity for success.

For more than 30 years, Casa Latina has assisted Latino families in Hampshire County with their search for a broad array of support and services. This programming has become an integral and essential component of our work – and of the lives of local low and moderate-income Latino residents. Our constituency has reiterated the need for this programming. In our annual *Re-Encuentros* – or community-wide evaluation and planning meetings – community residents often name access to services as one of the most significant obstacles that they must overcome.

Casa Latina has learned a great deal over the years about the needs of Amherst's low and moderate income Latino families. We have listened to families' concerns, needs, and aspirations during our visits to their homes in local public and private housing complexes. We have learned about their struggles, as well, as they have sought out our Information and Referral services. We have assessed health disparities, amongst Latino residents of Hampshire County and have *responded* with the successful implementation of community health worker programs and the creation of a Bridges to Latino Health coalition of community health partners invested in responding to Latino health disparities. Additionally we have engaged Latino residents in trainings to increase their participation in community leadership positions, such as boards of organizations, civic and school boards.

We know that there is a plethora of health and social service programs and providers available to Amherst residents, yet we have learned, too, that many, many Latinos living in Amherst are not aware of them or do not know how to gain access to them. Casa Latina is a known and trusted entity in the Latino community of Amherst and has responded to our Latinos residents needs by providing culturally competent assistance and offering successful programming.

### Proposed Budget FT2011 Amherst CDBG

### Total Budget

101 Salaries	\$ 9,400.00
102 Fringes	2,000.00
103 Equipment	
104 Equipment Rental	
105 Supplies	
106 Telephone/Internet	
107 Advertising	
108 Postage	
109 Insurance	
110 Space	
111 Utilities	
112 Dues/Subscriptions	
113 Legal Consultants	
114 Accounting Costs	
115 Other Consultants	
116 Printing	
117 Contract Services	
Staff Travel	\$ 600.00
118 Grant Total	\$12,000.00

### Budget A

## Community Development Block Grant Program Applicant/Program Budget

# Activity Title: Puentes/Bridges for Latinos Information and Referral Program Current Budget FY2010

Total Funding sources Budget

			Northampton			Ham	Hampshire Cty.
			CDBG	FCAC	ົດ		W.
101 Salaries	↔	28,340.00	\$ 10,345.00	\$ 13,538.00	38.00	↔	4,457.00
102 Fringes	s	5,640.00	\$ 2,058.00	\$ 1,035.00	35.00	↔	2,547.00
103 Equipment	↔	ı	<del>()</del>				
104 Equip. Rental	↔	1	<del>\$</del>				
105 Supplies	↔	900.00	<del>()</del>			S	900.00
106 Telephone/Internet	↔	2,100.00	\$ 32.00			↔	2,068.00
107 Advertising	↔	1	<del>ن</del> ا				
108 Postage	↔	148.50	<del>()</del>			₩	148.50
109 Insurance	₩	198.00	<del>()</del>			↔	198.00
110 Space	↔	2,138.40	<del>⇔</del> '			↔	2,138.40
111 Utilities	↔	1	<del>()</del>				
112 Dues/Subscriptions	↔	ı	<del>⇔</del> '				
113 Legal Consultants	↔	ı	<del>⇔</del> '				
114 Accounting Costs	<del>()</del>	792.00	<del>()</del>	\$ 79	792.00		
115 Other Consultants	S	,	<del>()</del>				
116 Printing	↔	1,000.00	<del>()</del>	\$ 17	175.00	↔	825.00
117 Contract Services	↔	ı	<del>ن</del> ۱				
Staff Travel	↔	250.00	<del>(</del>			↔	250.00
118 Grand Total	↔	41,506.90	\$ 12,435.00	\$15,540.00	0.00	↔	13,531.90

### Proposed Budget FT2011

Total Funding sources
Budget

<b>↔</b> ↔ ↔	<del>60</del> <del>60</del>	• • •	• • •	9 69	€9	↔	↔	↔	↔	₩	↔	↔	↔			
758.00 55,773.00	156.00	840.00	1 1	2,504.00	371.00	120.00	1	1,121.00	855.00	1,065.00	ı	8,759.00	39,224.00			
<del>69 69 69</del>	<del>69 6</del>	<del>•</del> •• ••	<del>6</del> 69	<del>•</del>	↔	↔	€9	↔	↔	क	မာ	G	क		z	
- 16,435.00	1 1	182.00	1 1	1	1	1	1	32.00	ı	1	ı	2,486.00	13,735.00	CDBG	Northampton	
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158.00 2,738.00	81.00	183.00	, ,	ı	1	1	•	ı	554.00	ī		673.00	1,089.00	Donations	<u>a</u>	Fundraising